

# Equality Impact Assessment Toolkit (January 2021)

## Section 1:

**EIA lead Officer: Jeannette Royle, Senior Manager, Asset Management**

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**Head of Section: Marcus Shaw, Assistant Director**

**Chief Officer: Dave Hughes,**

**Directorate: Regeneration & Place**

**Date: 17 July 2023**

## Section 2: What Council proposal is being assessed?

**APPROVAL TO CONSULT ON THE APPROPRIATION OF PUBLIC OPEN SPACE AT PART OF WALLACRE PLAYING FIELDS FOR EDUCATIONAL USE**

## Section 2a: Will this EIA be submitted to a Committee meeting?

**No**

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals. We encourage services to consider the impact on those who serve and who have served in the armed forces and their families, in accordance with the Armed Forces Covenant

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Communities	A change of designation of part of the identified land could alter the use for some current users. Options being explored for the new school are likely to increase the quantity of sports facilities for community use and associated facilities.	During the design process other areas of land would be identified for community use within the locality.	Director of Children's Services thru Asset Management	3 months	None
Other (School)	The project gives the opportunity for a new school building on an extended site to allow better massing of buildings and to create additional sports facilities.	Full design options are still to be worked through, including Planning processes, these will address any negative impacts of the change of use of land.	Director of Children's Services thru Asset Management	3-6 months	None

**Section 4a: Where and how will the above actions be monitored?**

The actions will be monitored through the design process and Planning stages of the project. These will include consultations with relevant statutory bodies.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

The Department for Education are leading on the rebuild process with their appointed agents; this includes consultation with Environment Agencies, Sport England etc before the designs can be progressed. The options will reduce the footprint of the current school building, allowing for improved use of the land in question.

**Section 5: What research / data / information have you used in support of this process?**

This is a national initiative for the rebuilding of school in need of priority rebuild.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

Yes

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

In order to follow due process for the appropriation of land Public Consultation is required by way of a published notice on two consecutive weeks in the local press. This will take place during July/August 2023

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

**Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**